

Sweetwater Union High School District

Salary Schedule For Office-Technical And Business Services Unit

Effective July 1, 2015

4.50% Salary Increase

SALARY RANGE											LONGEVITY INCREMENT															
	1		2		3		4		5		6		7		8		10 YEAR		13 YEAR		16 YEAR		20 YEAR		25 YEAR	
	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR
42	2766	15.96	2852	16.45	2935	16.93	3025	17.45	3115	17.97	3208	18.51	3305	19.07	3404	19.64	3507	20.23	3612	20.84	3719	21.46	3831	22.10	3945	22.76
43	2837	16.37	2923	16.86	3011	17.37	3102	17.90	3192	18.42	3291	18.99	3389	19.55	3489	20.13	3596	20.75	3702	21.36	3814	22.00	3928	22.66	4045	23.34
44	2906	16.77	2993	17.27	3084	17.79	3176	18.32	3271	18.87	3368	19.43	3469	20.01	3574	20.62	3680	21.23	3792	21.88	3905	22.53	4022	23.20	4141	23.89
45	2980	17.19	3068	17.70	3160	18.23	3255	18.78	3352	19.34	3453	19.92	3557	20.52	3665	21.14	3773	21.77	3887	22.43	4002	23.09	4124	23.79	4248	24.51
46	3052	17.61	3143	18.13	3237	18.68	3337	19.25	3435	19.82	3537	20.41	3643	21.02	3753	21.65	3867	22.31	3980	22.96	4103	23.67	4225	24.38	4352	25.11
47	3129	18.05	3223	18.59	3318	19.14	3417	19.71	3520	20.31	3627	20.93	3736	21.55	3846	22.19	3964	22.87	4081	23.54	4204	24.25	4332	24.99	4460	25.73
48	3205	18.49	3302	19.05	3400	19.62	3503	20.21	3607	20.81	3714	21.43	3828	22.08	3942	22.74	4060	23.42	4182	24.13	4306	24.84	4436	25.59	4570	26.37
49	3284	18.95	3383	19.52	3484	20.10	3589	20.71	3696	21.32	3809	21.98	3923	22.63	4039	23.30	4161	24.01	4286	24.73	4415	25.47	4548	26.24	4683	27.02
50	3364	19.41	3465	19.99	3569	20.59	3677	21.21	3786	21.84	3901	22.51	4018	23.18	4138	23.87	4262	24.59	4390	25.33	4523	26.09	4659	26.88	4799	27.69
51	3449	19.90	3552	20.49	3658	21.10	3768	21.74	3882	22.40	3997	23.06	4118	23.76	4242	24.47	4369	25.21	4501	25.97	4636	26.75	4775	27.55	4917	28.37
52	3533	20.38	3639	20.99	3748	21.62	3861	22.28	3976	22.94	4095	23.63	4219	24.34	4345	25.07	4476	25.82	4609	26.59	4748	27.39	4891	28.22	5037	29.06
53	3620	20.88	3730	21.52	3841	22.16	3958	22.83	4076	23.52	4199	24.23	4325	24.95	4454	25.70	4587	26.46	4725	27.26	4867	28.08	5013	28.92	5164	29.79
54	3709	21.40	3819	22.03	3933	22.69	4055	23.39	4175	24.09	4301	24.81	4429	25.55	4561	26.31	4698	27.10	4840	27.92	4987	28.77	5135	29.63	5290	30.52
55	3802	21.93	3916	22.59	4033	23.27	4155	23.97	4279	24.69	4408	25.43	4539	26.19	4677	26.98	4816	27.78	4962	28.63	5110	29.48	5265	30.38	5421	31.28
56	3894	22.47	4012	23.15	4131	23.83	4256	24.55	4384	25.29	4514	26.04	4650	26.83	4789	27.63	4934	28.47	5082	29.32	5234	30.20	5392	31.11	5554	32.04
57	3991	23.03	4111	23.72	4234	24.43	4362	25.17	4494	25.93	4628	26.70	4767	27.50	4910	28.33	5059	29.19	5210	30.06	5366	30.96	5526	31.88	5692	32.84
58	4090	23.60	4213	24.31	4337	25.02	4468	25.78	4604	26.56	4740	27.35	4883	28.17	5031	29.03	5181	29.89	5337	30.79	5498	31.72	5662	32.67	5830	33.63
59	4190	24.17	4318	24.91	4448	25.66	4581	26.43	4717	27.21	4858	28.03	5006	28.88	5156	29.75	5311	30.64	5470	31.56	5635	32.51	5803	33.48	5977	34.48
60	4293	24.77	4422	25.51	4556	26.28	4691	27.06	4834	27.89	4978	28.72	5128	29.58	5281	30.47	5440	31.38	5603	32.33	5772	33.30	5945	34.30	6123	35.33
61	4402	25.40	4532	26.15	4670	26.94	4810	27.75	4954	28.58	5104	29.45	5256	30.32	5413	31.23	5575	32.16	5743	33.13	5916	34.13	6093	35.15	6276	36.21
62	4509	26.01	4644	26.79	4783	27.59	4929	28.44	5075	29.28	5228	30.16	5386	31.07	5546	32.00	5712	32.95	5884	33.95	6061	34.97	6243	36.02	6430	37.10
63	4620	26.65	4760	27.46	4903	28.29	5052	29.15	5199	29.99	5359	30.92	5519	31.84	5685	32.80	5854	33.77	6031	34.79	6211	35.83	6397	36.91	6591	38.03
64	4734	27.31	4878	28.14	5020	28.96	5174	29.85	5330	30.75	5489	31.67	5653	32.61	5822	33.59	5997	34.60	6177	35.64	6363	36.71	6554	37.81	6752	38.95
65	4852	27.99	4999	28.84	5147	29.69	5303	30.59	5461	31.51	5624	32.45	5793	33.42	5967	34.43	6148	35.47	6332	36.53	6522	37.63	6717	38.75	6919	39.92
66	4969	28.67	5119	29.53	5272	30.42	5434	31.35	5595	32.28	5763	33.25	5938	34.26	6114	35.27	6297	36.33	6486	37.42	6681	38.54	6882	39.70	7088	40.89
67	5094	29.39	5247	30.27	5406	31.19	5568	32.12	5734	33.08	5907	34.08	6085	35.11	6267	36.16	6454	37.23	6648	38.35	6849	39.51	7054	40.70	7265	41.91
68	5218	30.10	5377	31.02	5537	31.94	5704	32.91	5875	33.89	6051	34.91	6233	35.96	6420	37.04	6612	38.15	6810	39.29	7015	40.47	7226	41.69	7442	42.93
69	5347	30.85	5510	31.79	5673	32.73	5847	33.73	6020	34.73	6202	35.78	6387	36.85	6580	37.96	6778	39.10	6982	40.28	7191	41.49	7407	42.73	7629	44.01
70	5481	31.62	5645	32.57	5815	33.55	5990	34.56	6169	35.59	6354	36.66	6545	37.76	6739	38.88	6942	40.05	7152	41.26	7367	42.50	7588	43.78	7816	45.09
71	5616	32.40	5787	33.39	5958	34.37	6140	35.42	6322	36.47	6512	37.57	6708	38.70	6907	39.85	7116	41.05	7330	42.29	7549	43.55	7776	44.86	8010	46.21
72	5755	33.20	5926	34.19	6105	35.22	6289	36.28	6476	37.36	6670	38.48	6872	39.65	7078	40.83	7290	42.06	7509	43.32	7735	44.63	7967	45.96	8204	47.33
73	5896	34.02	6075	35.05	6257	36.10	6446	37.19	6638	38.30	6837	39.44	7044	40.64	7254	41.85	7472	43.11	7696	44.40	7927	45.73	8166	47.11	8411	48.53
74	6044	34.87	6227	35.93	6412	36.99	6608	38.12	6804	39.25	7010	40.44	7219	41.65	7436	42.90	7660	44.19	7890	45.52	8127	46.89	8369	48.28	8621	49.74
75	6196	35.75	6383	36.83	6573	37.92	6772	39.07	6974	40.23	7184	41.45	7400	42.69	7621	43.97	7851	45.29	8087	46.66	8329	48.05	8579	49.49	8837	50.98

ACCOUNTING /PURCHASING /DISTRIBUTION

Budget Analyst	70
Accountant	65
Financial Systems Specialist	65
Senior Buyer	64
Staff Auditor	62
Buyer	60
Senior Accounting Technician	60
Senior Payroll Technician	60
Accounting Technician	57
Payroll Technician II	56
Payroll Technician I	54
Special Funds Accounting Assistant	54
Accounting Assistant	53
Material Control Assistant	53

DUPLICATING

Digital Media/Graphics Specialist	56
Offset Press Operator	50
Publications Delivery Worker	48
Publications Technician	48
Publications Assistant	46

SECRETARIAL /CLERICAL /TECHNICAL

Senior Programmer Analyst	75
Senior Information Technology Support Specialist	75
Programmer Analyst	73
Microcomputer Software Applications Specialist	68
Network Support Specialist	68
Software Specialist	68
Web/Video Services Specialist	68
Information Technology Support Technician	66
Planning Specialist	64
Senior Credentials Specialist	64
Senior Executive Assistant	64
Applications Support Technician	62
Computer Operator/Programmer	62
Personnel Systems Specialist	62
Web Developer	62
Senior Benefits Technician	61
Alternate Instructional Media Technician	60
Credentials Specialist	60
Computer Operations Support Technician	60
Education Research Specialist	60
Risk Management Specialist	60
School Administrative Assistant	60
Senior Administrative Assistant	60

SECRETARIAL /CLERICAL /TECHNICAL

Administrative Assistant	58
Senior Curriculum Materials Technician	58
Special Abilities Cluster Administrative Secretary	58
Benefits Technician	57
Senior Assessment Technician	57
Human Resources Technician	56
Project Specialist	56
Transportation Operations Technician	56
Telecommunications Applications Technician	55
Curriculum Materials Technician	54
Student Attendance & Welfare Technician	54
ASB Accounting Technician	53
Registrar	53
Administrative Secretary	52
Assessment Technician	52
Senior Attendance Technician	52
Senior Testing Technician	52
Attendance Technician	50
Health Technician	50
Library Media Technician	50
Senior Office Assistant	50
Testing Technician	50
ROP Records Assistant	48
Office Assistant II	46
Office Assistant I	42

*Eligible employees will receive anniversary merit increments after completing 10, 13, 16, 20, and 25 years of service with the district effective on their anniversary month. This date may be adjusted for partial months and/or leaves of absence.

If an employee of the unit is moved to a higher classification within the unit, the employee shall be placed on the step of the higher classification reflecting not less than a 6% salary increase, or the highest step of the classification, whichever is the lesser of the two.

A night shift differential or approximately 2 1/2% shall be provided an employee if any of his/her regular hours occur between 6:00PM and 4:30AM.

Any unit member whose regular workshift requires him/her to be regularly assigned to more than one (1) school site shall receive an additional shift differential of approximately 5%. Any unit member who is assigned to a split site work day for more than two days per week shall receive a differential of 5% for all hours worked.