

# Sweetwater Union High School District

## Salary Schedule For The Paraprofessional Unit Effective January 1, 2017

3.75% Salary Increase

Salary Range											LONGEVITY															
	1		2		3		4		5		6		7		8		10 YEAR		13 YEAR		16 YEAR		20 YEAR		25 YEAR	
	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR
40	2734	15.77	2815	16.24	2899	16.73	2987	17.23	3077	17.75	3172	18.30	3264	18.83	3364	19.41	3465	19.99	3568	20.58	3675	21.20	3784	21.83	3898	22.49
41	2802	16.17	2887	16.66	2972	17.15	3064	17.68	3153	18.19	3249	18.74	3346	19.30	3448	19.89	3550	20.48	3656	21.09	3765	21.72	3879	22.38	3995	23.05
42	2870	16.56	2959	17.07	3045	17.57	3138	18.10	3232	18.65	3328	19.20	3429	19.78	3532	20.38	3639	20.99	3747	21.62	3858	22.26	3975	22.93	4093	23.61
43	2943	16.98	3033	17.50	3124	18.02	3218	18.57	3312	19.11	3414	19.70	3516	20.28	3620	20.88	3731	21.53	3841	22.16	3957	22.83	4075	23.51	4197	24.21
44	3015	17.39	3105	17.91	3200	18.46	3295	19.01	3394	19.58	3494	20.16	3599	20.76	3708	21.39	3818	22.03	3934	22.70	4051	23.37	4173	24.08	4296	24.78
45	3092	17.84	3183	18.36	3279	18.92	3377	19.48	3478	20.07	3582	20.67	3690	21.29	3802	21.93	3914	22.58	4033	23.27	4152	23.95	4279	24.69	4407	25.43
46	3166	18.27	3261	18.81	3358	19.37	3462	19.97	3564	20.56	3670	21.17	3780	21.81	3894	22.47	4012	23.15	4129	23.82	4257	24.56	4383	25.29	4515	26.05
47	3246	18.73	3344	19.29	3442	19.86	3545	20.45	3652	21.07	3763	21.71	3876	22.36	3990	23.02	4113	23.73	4234	24.43	4362	25.17	4494	25.93	4627	26.69
48	3325	19.18	3426	19.77	3528	20.35	3634	20.97	3742	21.59	3853	22.23	3972	22.92	4090	23.60	4212	24.30	4339	25.03	4467	25.77	4602	26.55	4741	27.35
49	3407	19.66	3510	20.25	3615	20.86	3724	21.48	3835	22.13	3952	22.80	4070	23.48	4190	24.17	4317	24.91	4447	25.66	4581	26.43	4719	27.23	4859	28.03
50	3490	20.13	3595	20.74	3703	21.36	3815	22.01	3928	22.66	4047	23.35	4169	24.05	4293	24.77	4422	25.51	4555	26.28	4693	27.08	4834	27.89	4979	28.73
51	3578	20.64	3685	21.26	3795	21.89	3909	22.55	4028	23.24	4147	23.93	4272	24.65	4401	25.39	4533	26.15	4670	26.94	4810	27.75	4954	28.58	5101	29.43
52	3665	21.14	3775	21.78	3889	22.44	4006	23.11	4125	23.80	4249	24.51	4377	25.25	4508	26.01	4644	26.79	4782	27.59	4926	28.42	5074	29.27	5226	30.15
53	3756	21.67	3870	22.33	3985	22.99	4106	23.69	4229	24.40	4356	25.13	4487	25.89	4621	26.66	4759	27.46	4902	28.28	5050	29.13	5201	30.01	5358	30.91
54	3848	22.20	3962	22.86	4080	23.54	4207	24.27	4332	24.99	4462	25.74	4595	26.51	4732	27.30	4874	28.12	5022	28.97	5174	29.85	5328	30.74	5488	31.66
55	3945	22.76	4063	23.44	4184	24.14	4311	24.87	4439	25.61	4573	26.38	4709	27.17	4852	27.99	4997	28.83	5148	29.70	5302	30.59	5462	31.51	5624	32.45
56	4040	23.31	4162	24.01	4286	24.73	4416	25.48	4548	26.24	4683	27.02	4824	27.83	4969	28.67	5119	29.53	5273	30.42	5430	31.33	5594	32.27	5762	33.24
57	4141	23.89	4265	24.61	4393	25.34	4526	26.11	4663	26.90	4802	27.70	4946	28.53	5094	29.39	5249	30.28	5405	31.18	5567	32.12	5733	33.08	5905	34.07
58	4243	24.48	4371	25.22	4500	25.96	4636	26.75	4777	27.56	4918	28.37	5066	29.23	5220	30.12	5375	31.01	5537	31.94	5704	32.91	5874	33.89	6049	34.90
59	4347	25.08	4480	25.85	4615	26.63	4753	27.42	4894	28.23	5040	29.08	5194	29.97	5349	30.86	5510	31.79	5675	32.74	5846	33.73	6021	34.74	6201	35.78
60	4454	25.70	4588	26.47	4727	27.27	4867	28.08	5015	28.93	5165	29.80	5320	30.69	5479	31.61	5644	32.56	5813	33.54	5988	34.55	6168	35.58	6353	36.65
61	4567	26.35	4702	27.13	4845	27.95	4990	28.79	5140	29.65	5295	30.55	5453	31.46	5616	32.40	5784	33.37	5958	34.37	6138	35.41	6321	36.47	6511	37.56
62	4678	26.99	4818	27.80	4962	28.63	5114	29.50	5265	30.38	5424	31.29	5588	32.24	5754	33.20	5926	34.19	6105	35.22	6288	36.28	6477	37.37	6671	38.49

### PARAPROFESSIONAL TITLES

Educational Interpreter II	62
Educational Interpreter I	60
Employment Development Specialist	60
Senior Translator/Interpreter	58
Braille Transcriber II	56
License Vocational Nurse	56
Translator/Interpreter	56
Braille Transcriber I	52
Student Program Facilitator	52
Career Center Technician	50
Community Relations Facilitator	48
Swimming Pool Facilitator	48

### PARAPROFESSIONAL TITLES

Campus Assistant	46
Computer Lab Assistant	46
Educational Transcriber	46
Instructional Health Care Assistant	46
Vocational Education Technician - Musical Instrument Accompanist	46
Instr. Asst - Special Ed./Visually Impaired	44
Testing Assistant - Bilingual	44
Instructional Assistant	42
Instructional Assistant - Bilingual	42
Instructional Assistant - Children's Center	42
Instructional Assistant - Special Education	42
Transportation Attendant	40

\*AVID Program Assistant \$13.70

\* Eligible employees will receive anniversary merit increments after completing 10, 13, 16, 20, and 25 years of service with the district effective on their anniversary month. This date may be adjusted for partial months and/or leaves of absence.

If an employee of the unit is moved to a higher classification within the unit, the employee shall be placed on the step of the higher classification reflecting not less than a 6% salary increase, or the highest step of the classification, whichever is the lesser of the two.

A night shift differential of approximately 2 1/2% shall be provided an employee if any of his/her regular hours occur between 6:00 PM and 4:30 AM.

Any unit member whose regular workshift requires him/her to be regularly assigned to more than one (1) school site shall receive an additional shift differential of approximately 5%. Any unit member who is assigned to a split site work day for more than two days per week shall receive a differential of 5% for all hours worked.

Approved by  
Board of Trustees  
December 12, 2016