

Sweetwater Union High School District

Salary Schedule For The Paraprofessional Unit Effective July 1, 2015

4.50% Salary Increase

Salary Range											LONGEVITY															
	1		2		3		4		5		6		7		8		10 YEAR		13 YEAR		16 YEAR		20 YEAR		25 YEAR	
	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR
40	2635	15.20	2713	15.65	2794	16.12	2879	16.61	2966	17.11	3057	17.64	3146	18.15	3242	18.70	3340	19.27	3439	19.84	3542	20.43	3647	21.04	3757	21.68
41	2701	15.58	2783	16.06	2865	16.53	2953	17.04	3039	17.53	3132	18.07	3225	18.61	3323	19.17	3422	19.74	3524	20.33	3629	20.94	3739	21.57	3851	22.22
42	2766	15.96	2852	16.45	2935	16.93	3025	17.45	3115	17.97	3208	18.51	3305	19.07	3404	19.64	3507	20.23	3612	20.84	3719	21.46	3831	22.10	3945	22.76
43	2837	16.37	2923	16.86	3011	17.37	3102	17.90	3192	18.42	3291	18.99	3389	19.55	3489	20.13	3596	20.75	3702	21.36	3814	22.00	3928	22.66	4045	23.34
44	2906	16.77	2993	17.27	3084	17.79	3176	18.32	3271	18.87	3368	19.43	3469	20.01	3574	20.62	3680	21.23	3792	21.88	3905	22.53	4022	23.20	4141	23.89
45	2980	17.19	3068	17.70	3160	18.23	3255	18.78	3352	19.34	3453	19.92	3557	20.52	3665	21.14	3773	21.77	3887	22.43	4002	23.09	4124	23.79	4248	24.51
46	3052	17.61	3143	18.13	3237	18.68	3337	19.25	3435	19.82	3537	20.41	3643	21.02	3753	21.65	3867	22.31	3980	22.96	4103	23.67	4225	24.38	4352	25.11
47	3129	18.05	3223	18.59	3318	19.14	3417	19.71	3520	20.31	3627	20.93	3736	21.55	3846	22.19	3964	22.87	4081	23.54	4204	24.25	4332	24.99	4460	25.73
48	3205	18.49	3302	19.05	3400	19.62	3503	20.21	3607	20.81	3714	21.43	3828	22.08	3942	22.74	4060	23.42	4182	24.13	4306	24.84	4436	25.59	4570	26.37
49	3284	18.95	3383	19.52	3484	20.10	3589	20.71	3696	21.32	3809	21.98	3923	22.63	4039	23.30	4161	24.01	4286	24.73	4415	25.47	4548	26.24	4683	27.02
50	3364	19.41	3465	19.99	3569	20.59	3677	21.21	3786	21.84	3901	22.51	4018	23.18	4138	23.87	4262	24.59	4390	25.33	4523	26.09	4659	26.88	4799	27.69
51	3449	19.90	3552	20.49	3658	21.10	3768	21.74	3882	22.40	3997	23.06	4118	23.76	4242	24.47	4369	25.21	4501	25.97	4636	26.75	4775	27.55	4917	28.37
52	3533	20.38	3639	20.99	3748	21.62	3861	22.28	3976	22.94	4095	23.63	4219	24.34	4345	25.07	4476	25.82	4609	26.59	4748	27.39	4891	28.22	5037	29.06
53	3620	20.88	3730	21.52	3841	22.16	3958	22.83	4076	23.52	4199	24.23	4325	24.95	4454	25.70	4587	26.46	4725	27.26	4867	28.08	5013	28.92	5164	29.79
54	3709	21.40	3819	22.03	3933	22.69	4055	23.39	4175	24.09	4301	24.81	4429	25.55	4561	26.31	4698	27.10	4840	27.92	4987	28.77	5135	29.63	5290	30.52
55	3802	21.93	3916	22.59	4033	23.27	4155	23.97	4279	24.69	4408	25.43	4539	26.19	4677	26.98	4816	27.78	4962	28.63	5110	29.48	5265	30.38	5421	31.28
56	3894	22.47	4012	23.15	4131	23.83	4256	24.55	4384	25.29	4514	26.04	4650	26.83	4789	27.63	4934	28.47	5082	29.32	5234	30.20	5392	31.11	5554	32.04
57	3991	23.03	4111	23.72	4234	24.43	4362	25.17	4494	25.93	4628	26.70	4767	27.50	4910	28.33	5059	29.19	5210	30.06	5366	30.96	5526	31.88	5692	32.84
58	4090	23.60	4213	24.31	4337	25.02	4468	25.78	4604	26.56	4740	27.35	4883	28.17	5031	29.03	5181	29.89	5337	30.79	5498	31.72	5662	32.67	5830	33.63
59	4190	24.17	4318	24.91	4448	25.66	4581	26.43	4717	27.21	4858	28.03	5006	28.88	5156	29.75	5311	30.64	5470	31.56	5635	32.51	5803	33.48	5977	34.48
60	4293	24.77	4422	25.51	4556	26.28	4691	27.06	4834	27.89	4978	28.72	5128	29.58	5281	30.47	5440	31.38	5603	32.33	5772	33.30	5945	34.30	6123	35.33
61	4402	25.40	4532	26.15	4670	26.94	4810	27.75	4954	28.58	5104	29.45	5256	30.32	5413	31.23	5575	32.16	5743	33.13	5916	34.13	6093	35.15	6276	36.21
62	4509	26.01	4644	26.79	4783	27.59	4929	28.44	5075	29.28	5228	30.16	5386	31.07	5546	32.00	5712	32.95	5884	33.95	6061	34.97	6243	36.02	6430	37.10

PARAPROFESSIONAL TITLES

Educational Interpreter II	62
Educational Interpreter I	60
Employment Development Specialist	60
Senior Translator/Interpreter	58
Braille Transcriber II	56
License Vocational Nurse	56
Translator/Interpreter	56
Braille Transcriber I	52
Student Program Facilitator	52
Career Center Technician	50
Community Relations Facilitator	48
Swimming Pool Facilitator	48

PARAPROFESSIONAL TITLES

Campus Assistant	46
Computer Lab Assistant	46
Educational Transcriber	46
Instructional Health Care Assistant	46
Vocational Education Technician - Musical Instrument Accompanist	46
Instr. Asst - Special Ed./Visually Impaired	44
Testing Assistant - Bilingual	44
Instructional Assistant	42
Instructional Assistant - Bilingual	42
Instructional Assistant - Children's Center	42
Instructional Assistant - Special Education	42
Transportation Attendant	40

*AVID Program Assistant \$12.91

* Eligible employees will receive anniversary merit increments after completing 10, 13, 16, 20, and 25 years of service with the district effective on their anniversary month. This date may be adjusted for partial months and/or leaves of absence.

If an employee of the unit is moved to a higher classification within the unit, the employee shall be placed on the step of the higher classification reflecting not less than a 6% salary increase, or the highest step of the classification, whichever is the lesser of the two.

A night shift differential of approximately 2 1/2% shall be provided an employee if any of his/her regular hours occur between 6:00 PM and 4:30 AM.

Any unit member whose regular workshift requires him/her to be regularly assigned to more than one (1) school site shall receive an additional shift differential of approximately 5%. Any unit member who is assigned to a split site work day for more than two days per week shall receive a differential of 5% for all hours worked.

Approved by
Board of Trustees
November 18, 2015