

Sweetwater Union High School District

PAINTER

Purpose Statement

The job of Painter is done for the purpose/s of preparing and painting a variety of surfaces; determining repairs that can be accomplished by building staff or need to be referred to a contractor; ensuring availability of supplies required for the job assignment, ensuring assignments are completed in a safe, proper and timely manner.

Essential Functions

- Prepares various surfaces (e.g. cleaning, sanding, patches, masking, nail holes, taping/texturing, cracks, joints, sand blasts, removing wallpaper, etc.) for the purpose of ensuring that they are ready for painting and/or refinishing.
- Paints/refinishes various surfaces (e.g. buildings, parking lot markings, floors, steps, furniture, equipment, trucks, etc.) for the purpose of maintaining facilities in a safe, comfortable and operating condition.
- Designs signs (e.g. painting signs, stencils school property, decals/number on vehicles, etc.) for the purpose of providing directional and cautionary information.
- Removes graffiti (e.g. water blasts walls, graffiti removal, etc.) for the purpose of minimizing vandalism and maintaining attractive facilities.
- Inspects district facilities (e.g. graffiti removal, remodels, etc.) for the purpose of ensuring safety and cleanliness, and identifying necessary repairs.
- Mixes paints for the purpose of matching colors, identifying color schemes, and paints for various surfaces.
- Assists other trades as may be required for the purpose of supporting them in the completion of their work activities.
- Maintains tools and/or painting equipment, sprayers and strippers for the purpose of ensuring the availability of equipment in safe operating condition.
- Coordinates with administration, staff and other trades for the purpose of completing projects/work orders efficiently.
- Prepares written materials for the purpose of documenting activities, providing written reference and/or conveying information.
- Requests equipment and supplies for the purpose of maintaining inventory and ensuring availability of required items.
- Transports various items (e.g. tools, equipment, etc.) for the purpose of ensuring the availability of materials required at job site.
- Orders supplies and materials for the purpose of ensuring the availability of items as needed.

Other Functions

- Performs other related duties as assigned for the purpose of ensuring an efficient and effective work environment.

Job Requirements: Minimum Qualifications

Skills, Knowledge and Abilities

SKILLS are required to perform single, technical tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skills required to satisfactorily perform the functions of the job include: operating equipment used in industrial painting including air spraying equipment, brushes, rollers, ladders,

scaffolding, etc.; handling hazardous materials; planning and managing projects; and preparing and maintaining accurate records.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percents, and/or ratios; read a variety of manuals, write documents following prescribed formats, and/or present information to others; and solve practical problems. Specific knowledge required to satisfactorily perform the functions of the job includes: methods, materials, tools and equipment used in the painting trade; properties of paints, varnishes, stains, oils, lacquers, enamels; surfaces of various woods, concrete, plaster, and metals, spraying equipment, line spraying equipment; safety practices and procedures.

ABILITY is required to schedule activities and/or meetings; collate data; and consider a number of factors when using equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined and similar processes; and operate equipment using a variety of processes. Ability is also required to work with a wide diversity of individuals; work with a variety of data; and utilize a variety of job-related equipment. In working with others, problem solving is required to identify issues and create action plans. Problem solving with data requires independent interpretation of guidelines; and problem solving with equipment is moderate. Specific abilities required to satisfactorily perform the functions of the job include: adapting to changing work priorities; communicating with diverse groups; meeting deadlines and schedules; setting priorities; and working as part of a team.

Responsibility

Responsibilities include: working under limited supervision following standardized practices and/or methods; leading, guiding, and/or coordinating others; and tracking budget expenditures. Utilization of some resources from other work units is often required to perform the job's functions. There is a continual opportunity to have some impact on the Organization's services.

Working Environment

The usual and customary methods of performing the job's functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling; some climbing and balancing; frequent stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. Generally the job requires 25% sitting, 35% walking, and 40% standing. The job is performed under minimal temperature variations and some hazardous conditions.

Education/Experience

Any combination equivalent to High School diploma or equivalent, supplemented by approved apprenticeship program in painting, and three years painting experience.

Required Testing

Pre-employment Proficiency Test

Certificates

Valid Driver's License & Evidence of Insurability

Continuing Educ./Training

None Specified

Clearances

Criminal Justice Fingerprint/Background Clearance

The Sweetwater Union High School District does not discriminate with regard to sex, race, religion, color, national origin, ancestry/ethnicity, marital or parental status, age, physical or mental disability, sexual orientation or any other unlawful consideration. SUHSD Board Policy #2224