



**SWEETWATER UNION HIGH SCHOOL DISTRICT
HUMAN RESOURCE SERVICES DIVISION**

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PLEASE POST

**2018-19 Notification of
Pre-Retirement Reduction in Workload Program**

As noted in the SEA and SCGA collective bargaining agreements, Article 28 and Article 33 respectively, *“In accordance with Education Code 44992, a unit member may reduce his/her workload prior to retirement from full-time duties and receive the same credit toward retirement he/she would have received if he/she were employed on a full-time basis.”*

The **Pre-Retirement Reduction in Workload** program is open to current **SEA and SCGA unit members** who meet the following requirements:

- a) Must have attained the age of fifty-five (55) years prior to the effective date of the school year in which participation begins.
- b) Must have been employed as a FULL-TIME certificated employee for at least ten (10) years, of which the last five (5) years were in FULL-TIME employment in the District.
- c) Must have five (5) consecutive, full-time years without a break in service immediately preceding the reduced workload request.

If you are interested in participating in the **Pre-Retirement Reduction in Workload** program for the 2018-19 school year, please contact Ms. Ligaya Quitlen or Ms. Blanca Hernandez for program details and participation application.

Completed participation applications are due to Human Resources by May 1, 2018

“The Sweetwater Union High School District will fulfill the promise of 100% student success”