

Sweetwater Union High School District

Salary Schedule For Office-Technical And Business Services Unit Effective January 1, 2017

3.75% Salary Increase

SALARY RANGE													LONGEVITY INCREMENT													
	1		2		3		4		5		6		7		8		10 YEAR		13 YEAR		16 YEAR		20 YEAR		25 YEAR	
	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR
42	2870	16.56	2959	17.07	3045	17.57	3138	18.10	3232	18.65	3328	19.20	3429	19.78	3532	20.38	3639	20.99	3747	21.62	3858	22.26	3975	22.93	4093	23.61
43	2943	16.98	3033	17.50	3124	18.02	3218	18.57	3312	19.11	3414	19.70	3516	20.28	3620	20.88	3731	21.53	3841	22.16	3957	22.83	4075	23.51	4197	24.21
44	3015	17.39	3105	17.91	3200	18.46	3295	19.01	3394	19.58	3494	20.16	3599	20.76	3708	21.39	3818	22.03	3934	22.70	4051	23.37	4173	24.08	4296	24.78
45	3092	17.84	3183	18.36	3279	18.92	3377	19.48	3478	20.07	3582	20.67	3690	21.29	3802	21.93	3914	22.58	4033	23.27	4152	23.95	4279	24.69	4407	25.43
46	3166	18.27	3261	18.81	3358	19.37	3462	19.97	3564	20.56	3670	21.17	3780	21.81	3894	22.47	4012	23.15	4129	23.82	4257	24.56	4383	25.29	4515	26.05
47	3246	18.73	3344	19.29	3442	19.86	3545	20.45	3652	21.07	3763	21.71	3876	22.36	3990	23.02	4113	23.73	4234	24.43	4362	25.17	4494	25.93	4627	26.69
48	3325	19.18	3426	19.77	3528	20.35	3634	20.97	3742	21.59	3853	22.23	3972	22.92	4090	23.60	4212	24.30	4339	25.03	4467	25.77	4602	26.55	4741	27.35
49	3407	19.66	3510	20.25	3615	20.86	3724	21.48	3835	22.13	3952	22.80	4070	23.48	4190	24.17	4317	24.91	4447	25.66	4581	26.43	4719	27.23	4859	28.03
50	3490	20.13	3595	20.74	3703	21.36	3815	22.01	3928	22.66	4047	23.35	4169	24.05	4293	24.77	4422	25.51	4555	26.28	4693	27.08	4834	27.89	4979	28.73
51	3578	20.64	3685	21.26	3795	21.89	3909	22.55	4028	23.24	4147	23.93	4272	24.65	4401	25.39	4533	26.15	4670	26.94	4810	27.75	4954	28.58	5101	29.43
52	3665	21.14	3775	21.78	3889	22.44	4006	23.11	4125	23.80	4249	24.51	4377	25.25	4508	26.01	4644	26.79	4782	27.59	4926	28.42	5074	29.27	5226	30.15
53	3756	21.67	3870	22.33	3985	22.99	4106	23.69	4229	24.40	4356	25.13	4487	25.89	4621	26.66	4759	27.46	4902	28.28	5050	29.13	5201	30.01	5358	30.91
54	3848	22.20	3962	22.86	4080	23.54	4207	24.27	4332	24.99	4462	25.74	4595	26.51	4732	27.30	4874	28.12	5022	28.97	5174	29.85	5328	30.74	5488	31.66
55	3945	22.76	4063	23.44	4184	24.14	4311	24.87	4439	25.61	4573	26.38	4709	27.17	4852	27.99	4997	28.83	5148	29.70	5302	30.59	5462	31.51	5624	32.45
56	4040	23.31	4162	24.01	4286	24.73	4416	25.48	4548	26.24	4683	27.02	4824	27.83	4969	28.67	5119	29.53	5273	30.42	5430	31.33	5594	32.27	5762	33.24
57	4141	23.89	4265	24.61	4393	25.34	4526	26.11	4663	26.90	4802	27.70	4946	28.53	5094	29.39	5249	30.28	5405	31.18	5567	32.12	5733	33.08	5905	34.07
58	4243	24.48	4371	25.22	4500	25.96	4636	26.75	4777	27.56	4918	28.37	5066	29.23	5220	30.12	5375	31.01	5537	31.94	5704	32.91	5874	33.89	6049	34.90
59	4347	25.08	4480	25.85	4615	26.63	4753	27.42	4894	28.23	5040	29.08	5194	29.97	5349	30.86	5510	31.79	5675	32.74	5846	33.73	6021	34.74	6201	35.78
60	4454	25.70	4588	26.47	4727	27.27	4867	28.08	5015	28.93	5165	29.80	5320	30.69	5479	31.61	5644	32.56	5813	33.54	5988	34.55	6168	35.58	6353	36.65
61	4567	26.35	4702	27.13	4845	27.95	4990	28.79	5140	29.65	5295	30.55	5453	31.46	5616	32.40	5784	33.37	5958	34.37	6138	35.41	6321	36.47	6511	37.56
62	4678	26.99	4818	27.80	4962	28.63	5114	29.50	5265	30.38	5424	31.29	5588	32.24	5754	33.20	5926	34.19	6105	35.22	6288	36.28	6477	37.37	6671	38.49
63	4793	27.65	4939	28.49	5087	29.35	5241	30.24	5394	31.12	5560	32.08	5726	33.03	5898	34.03	6074	35.04	6257	36.10	6444	37.18	6637	38.29	6838	39.45
64	4912	28.34	5061	29.20	5208	30.05	5368	30.97	5530	31.90	5695	32.86	5865	33.84	6040	34.85	6222	35.90	6409	36.98	6602	38.09	6800	39.23	7005	40.41
65	5034	29.04	5186	29.92	5340	30.81	5502	31.74	5666	32.69	5835	33.66	6010	34.67	6191	35.72	6379	36.80	6569	37.90	6767	39.04	6969	40.21	7178	41.41
66	5155	29.74	5311	30.64	5470	31.56	5638	32.53	5805	33.49	5979	34.49	6161	35.54	6343	36.59	6533	37.69	6729	38.82	6932	39.99	7140	41.19	7354	42.43
67	5285	30.49	5444	31.41	5609	32.36	5777	33.33	5949	34.32	6129	35.36	6313	36.42	6502	37.51	6696	38.63	6897	39.79	7106	41.00	7319	42.23	7537	43.48
68	5414	31.23	5579	32.19	5745	33.14	5918	34.14	6095	35.16	6278	36.22	6467	37.31	6661	38.43	6860	39.58	7065	40.76	7278	41.99	7497	43.25	7721	44.54
69	5548	32.01	5717	32.98	5886	33.96	6066	35.00	6246	36.03	6435	37.13	6627	38.23	6827	39.39	7032	40.57	7244	41.79	7461	43.04	7685	44.34	7915	45.66
70	5687	32.81	5857	33.79	6033	34.81	6215	35.86	6400	36.92	6592	38.03	6790	39.17	6992	40.34	7202	41.55	7420	42.81	7643	44.09	7873	45.42	8109	46.78
71	5827	33.62	6004	34.64	6181	35.66	6370	36.75	6559	37.84	6756	38.98	6960	40.15	7166	41.34	7383	42.59	7605	43.88	7832	45.18	8068	46.55	8310	47.94
72	5971	34.45	6148	35.47	6334	36.54	6525	37.64	6719	38.76	6920	39.92	7130	41.13	7343	42.36	7563	43.63	7791	44.95	8025	46.30	8266	47.69	8512	49.11
73	6117	35.29	6303	36.36	6492	37.45	6688	38.58	6887	39.73	7093	40.92	7308	42.16	7526	43.42	7752	44.72	7985	46.07	8224	47.45	8472	48.88	8726	50.34
74	6271	36.18	6461	37.28	6652	38.38	6856	39.55	7059	40.73	7273	41.96	7490	43.21	7715	44.51	7947	45.85	8186	47.23	8432	48.65	8683	50.09	8944	51.60
75	6428	37.08	6622	38.20	6819	39.34	7026	40.53	7236	41.75	7453	43.00	7678	44.30	7907	45.62	8145	46.99	8390	48.40	8641	49.85	8901	51.35	9168	52.89

ACCOUNTING /PURCHASING /DISTRIBUTION

Budget Analyst	70
Accountant	65
Financial Systems Specialist	65
Senior Buyer	64
Senior Payroll Technician	64
Payroll Technician II	62
Staff Auditor	62
Buyer	60
Senior Accounting Technician	60
Payroll Technician I	58
Accounting Technician	57
Special Funds Accounting Assistant	54
Accounting Assistant	53
Material Control Assistant	53

DUPLICATING

Digital Media/Graphics Specialist	56
Offset Press Operator	50
Publications Delivery Worker	48
Publications Technician	48

SECRETARIAL /CLERICAL /TECHNICAL

Data Visualization Analyst	75
Licensed Mental Health Clinician	75
Senior Information Technology Support Specialist	75
Senior Programmer Analyst	75
Programmer Analyst	73
Systems Engineer	73
Data and Reporting Analyst	70
Applications Analyst	68
Microcomputer Software Applications Specialist	68
Network Analyst	68
Web/Video Services Specialist	68
Information Technology Support Technician	66
Mental Health Caseworker	66
Telecommunications Analyst	66
Planning Specialist	64
Senior Executive Assistant	64
Computer Operator/Programmer	62
Credentials Specialist	62
Personnel Systems Specialist	62
Web Developer	62
Senior Benefits Technician	61
Alternate Instructional Media Technician	60
Computer Operator/Support Technician	60
Education Research Specialist	60
Risk Management Specialist	60
School Administrative Assistant	60
Senior Administrative Assistant	60

SECRETARIAL /CLERICAL /TECHNICAL

Administrative Assistant	58
Senior Curriculum Materials Technician	58
Special Abilities Cluster Administrative Secretary	58
ASB Accounting Technician	57
Benefits Technician	57
Senior Assessment Technician	57
Human Resources Technician	56
Project Specialist	56
Telecommunications Applications Specialist	56
Transportation Operations Technician	56
Curriculum Materials Technician	54
Student Attendance & Welfare Technician	54
Info Tech Inventory Control Technician	53
Registrar	53
Administrative Secretary	52
Assessment Technician	52
Senior Attendance Technician	52
Senior Testing Technician	52
Attendance Technician	50
Health Technician	50
Library Media Technician	50
Senior Office Assistant	50
Testing Technician	50
ROP Records Assistant	48
Office Assistant II	46
Office Assistant I	42

*Eligible employees will receive anniversary merit increments after completing 10, 13, 16, 20, and 25 years of service with the district effective on their anniversary month. This date may be adjusted for partial months and/or leaves of absence.

If an employee of the unit is moved to a higher classification within the unit, the employee shall be placed on the step of the higher classification reflecting not less than a 6% salary increase, or the highest step of the classification, whichever is the lesser of the two.

A night shift differential or approximately 2 1/2% shall be provided an employee if any of his/her regular hours occur between 6:00PM and 4:30AM.

Any unit member whose regular workshift requires him/her to be regularly assigned to more than one (1) school site shall receive an additional shift differential of approximately 5%. Any unit member who is assigned to a split site work day for more than two days per week shall receive a differential of 5% for all hours worked.