2019-20 Notification of Pre-Retirement Reduction in Workload Program

As noted in the SEA and SCGA collective bargaining agreements, Article 28 and Article 33 respectively, “In accordance with Education Code 44992, a unit member may reduce his/her workload prior to retirement from full-time duties and receive the same credit toward retirement he/she would have received if he/she were employed on a full-time basis.”

The Pre-Retirement Reduction in Workload program is open to current SEA and SCGA unit members who meet the following requirements:

a) Must have attained the age of fifty-five (55) years prior to the effective date of the school year in which participation begins.

b) Must have been employed as a FULL-TIME certificated employee for at least ten (10) years, of which the last five (5) years were in FULL-TIME employment in the District.

c) Must have five (5) consecutive, full-time years without a break in service immediately preceding the reduced workload request.

If you are interested in participating in the Pre-Retirement Reduction in Workload program for the 2019-20 school year, please contact Ms. Martha Robles or Ms. Blanca Hernandez for program details and participation application.

Completed participation applications are due to Human Resources by May 1, 2019