2021-22 Notification of
Pre-Retirement Reduction in Workload Program

Per Article 28 of the SEA/CTA/NEA and Article 33 of the SCGA/CTA/NEA contract, “a unit member may reduce his/her workload prior to retirement from full-time duties and receive the same credit toward retirement he/she would have received if he/she were employed on a full-time basis.”

The Pre-Retirement Reduction in Workload program is open to current SEA and SCGA unit members who meet the following requirements:

a) Must have attained the age of fifty-five (55) years by September 1 of the school year in which work reduction begins.

b) Must have been employed as a FULL-TIME certificated employee for at least ten (10) years, of which the last five (5) years were in FULL-TIME employment in the District.

If you are interested in participating in this program during the 2021-2022 school year, please contact Blanca Hernandez at 619-585-6001 or blanca.hernandez@sweetwaterschools.org or Maricela Reyes at 619-691-5504 or maricela.reyes@sweetwaterschools.org for application details. Completed applications will need to be submitted by, or before, May 1, 2021.